



Board of Directors  
Policy Manual

Subject: **BOARD PEER ASSESSMENT  
POLICY**

Policy # 5-130-A-

Approved by: Board of Directors

Issue Date: Apr 2015

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Feb 2019 (r)

## **POLICY**

All elected Directors of the Hospital will give feedback annually to their colleagues on their performance.

## **PURPOSE**

The peer assessment questionnaire (1-075-B-) is designed to assist the Board Chair and the Director to evaluate his/her performance and to identify strengths and areas for improvement.

## **PROCEDURE**

1. The form is distributed annually to all elected Directors in January.
2. Each Director will receive a summary of his/her peer assessment, which will also include his/her own self-assessment.
3. The peer assessment summary will form part of the discussion between the Director and the Board Chair or the Chair of the Governance Committee after the first, third and sixth years of the Director's term.